

# Business, Human Rights and Northeast Asia

## A Facilitator's Training Manual

THIS TRAINING MANUAL is a tool for understanding human rights in the context of business operations. It provides both content and process for analyzing concepts, principles, standards, mechanisms and practices relevant to the link between business and human rights. It is designed to help facilitators hold training activities on the application of human rights standards to business operations.

It has the main objective of enabling trainees/participants to employ the human rights-based approach to access to justice in dealing with business and human rights issues.

Nine training modules corresponding to nine themes relevant to the business and human rights issue comprise the main content of this training manual.

This training manual employs the participatory adult learning approach. The training facilitators are expected to provide trainees/participants every possible opportunity to share their experiences, express opinions, raise questions and to engage in activities designed to increase skills (regarding analysis, argumentation/debate, presentation of ideas/discussions, action strategizing/planning, etc.) through individual or group/collaborative work.

This training manual is also adaptable in at least two senses:

- a. The context of issues can be changed from that of Northeast Asia (or Northeast Asian country) to that of another subregion in Asia. Corresponding information on experiences and practices can be changed to those of a different subregional context without affecting the contents of the training manual on concepts, principles and standards related to business and human rights; and
- b. The focus of the training manual can also be shifted from members of civil society organizations and related institutions to officials and managers of business enterprises. In this sense, other relevant experiences and practices can be used to suit these types of trainees/participants.

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