

## **APPENDIX**

### **“Roadmap” for the Implementation of the National Programme for Human Rights Education of the Republic of Uzbekistan**

#### **Preface**

“Improving the quality of education is the only right way to develop the New Uzbekistan.”

- Sh.M. Mirziyoyev, the President of the Republic of Uzbekistan.

In Uzbekistan, the promotion, protection, and observance of human rights constitute a priority area of state policy. Targeted measures are being implemented under the National Human Rights Strategy to ensure the guarantee of personal, political, economic, social, and cultural rights. Simultaneously, significant steps have been taken to enhance human rights education.

A procedure has been established for increasing and assessing the level of legal literacy of government employees. The National Center for Human Rights has organized training courses for employees of government bodies and civil society institutions to improve the skills of personnel in the field of observance and protection of human rights.

To train highly qualified scientific and scientific-pedagogical personnel in the field of human rights and to facilitate fundamental research in this direction, an institute of postgraduate education specializing in “Human Rights” (legal sciences and sociological sciences) has been established.

The fourth phase of the World Programme for Human Rights Education is underway, spanning from 2020 to 2024. This phase seeks to educate young people, fostering equality, respect for human rights, and non-discrimination. The objective is to train them in creating inclusive and peaceful societies.

On June 7, 2021, the Presidential Decision was issued, establishing the National Commission for the implementation of the fourth phase of the World Programme for Human Rights Education in the Republic of Uzbekistan. The National Commission was tasked with drafting the National Programme for Human Rights Education in the Republic of Uzbekistan. This program was subsequently adopted on February 7, 2023.

The adoption of the National Programme for Human Rights Education in Uzbekistan aims to implement the provisions of the United Nations Declaration on Human Rights Education and Training, along with the fourth phase of the World Programme for Human

Rights Education. It also seeks to raise awareness among all segments of the population about national and international standards of human rights and freedoms, emphasizing the effectiveness of the work carried out in this area.

The National Programme for Human Rights Education, along with the Road Map, encompasses 7 directions and 30 points.

The implementation of tasks outlined in the National Programme for Human Rights Education aims to enhance efforts in improving literacy rates, especially among young people. This involves disseminating information, providing education, and elevating cultural proficiency in the field of human rights. The goal is to foster understanding of the essence and content of human rights and freedoms, promote gender equality, and develop knowledge and skills for the practical application of human rights among various population groups. Additionally, the program emphasizes the need for government officials to acquire knowledge and skills in the practical application of human rights, with a focus on applying the provisions of the United Nations Declaration on Human Rights Education and Training and the execution of the fourth phase of the World Programme for Human Rights Education.

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**Appendix No. 2**  
**to the Resolution of the President of the Republic of Uzbekistan**  
**dated “7” February 2023 No. PR–46**

**“ROADMAP”**  
**FOR THE IMPLEMENTATION OF THE NATIONAL PROGRAMME**  
**FOR HUMAN RIGHTS EDUCATION OF THE REPUBLIC**  
**OF UZBEKISTAN**

No.	Activities	Mechanism of realization	Terms	Responsible bodies
I. Raising the awareness of young people of human rights and freedoms				
	Conducting “Human Rights” week	1. Approval of the program for “Human Rights Week”. 2. Taking steps to ensure widespread media coverage of Human Rights Week.	February 2023	National Centre for Human Rights, Ministry of Higher Education, Science and Innovation, Ministry of Preschool and School Education, Agency for Youth Affairs, Commissioner for Human Rights (Ombudsman), Commissioner for Rights of the Child, Youth Union, Agency for Information and Mass Communications, National Television and Radio Company of Uzbekistan
	Introduction of the “Human rights,” “Women’s rights,” and “Children’s rights” educational and special courses.	1. Formation of a specific list of state professional and higher educational institutions, where training and special courses “Human Rights”, “Women’s Rights”, “Children’s Rights” will be introduced. 2. Taking measures to improve the relevant educational programs. 3. Starting from the 2023/2024 academic year, the state educational institutions and organizations included in the list, the introduction of training and special courses “Human Rights”, “Women’s Rights”, “Children’s Rights”. 4. Preparation and publication of a series of manuals and brochures “Human Rights and Freedoms in Uzbekistan”, “Human Rights”, “Children’s Rights”, “Women’s Rights”, “Rights of Persons with Disabilities”.	June 2023  April 2023	Ministry of Higher Education, Science and Innovation, National Centre for Human Rights, TSUL, UWED, Academy of Law Enforcement Agencies, Academy of the Ministry of Internal Affairs, Supreme School of Judges, University of Public Security, Institute of State and Law

	Conducting National contest "Education and innovations to human rights and freedoms".	<ol style="list-style-type: none"> <li>1. Development and approval of the Regulations for conduct[ing] the National contest "Education and innovations to human rights and freedoms" and the program.</li> <li>2. Conducting a contest, awarding the winners of the [contest] by nominations.</li> </ol>	<p>May 2023</p> <p>Annually from June 1, 2023</p>	National Centre for Human Rights, Ministry of Higher Education, Science and Innovation, Ministry of Preschool and School Education, Agency for Youth Affairs, Youth Union
	Organization of a summer school and competitions among students and pupils on the theme "Human Rights for Future Generations," as well as sociological research.	<ol style="list-style-type: none"> <li>1. Development of the concept and program of the summer school and competitions on the theme "Human Rights for Future Generations".</li> <li>2. Organizing a summer school as well as competitions.</li> <li>3. Conducting a sociological study on "Youth Rights and Freedoms: Assessment, Requirements, and Issues."</li> </ol>	<p>May-June, 2023</p> <p>August 2023</p> <p>September 2023</p>	National Centre for Human Rights, Agency for Youth Affairs, Ministry of Higher Education, Science and Innovation, Youth Union
	Development of proposals for the introduction of the "Human Rights" curriculum for medical higher education institutions.	<ol style="list-style-type: none"> <li>1. Development of proposals for the development of the "Human Rights" curriculum for medical higher education institutions.</li> </ol>	May 2023	Ministry of Health, National Centre for Human Rights
<b>II. Development of knowledge and skills of employees of state bodies in the field of human rights and gender equality</b>				
	Implementation of training courses on issues of human rights and gender equality in the system of retraining and advanced training of senior personnel.	<ol style="list-style-type: none"> <li>1. Developing a module and program of training courses on human rights and gender equality issues, taking into account the specifics of the fields.</li> <li>2. Organization of training courses in online and offline format.</li> </ol>	<p>April 2023</p> <p>From May 2023</p>	Public Service Development Agency, Academy of Public Administration, National Centre for Human Rights, Committee for Family and Women, Ministry of Justice
	Organizing a "summer school" with the participation of judges and prosecutors on the topic "Ensuring human rights in the administration of justice".	<ol style="list-style-type: none"> <li>1. Development and approval of curriculum and module.</li> <li>2. Organization of "Summer School" with the participation of international expert trainers.</li> </ol>	July-August 2023	Supreme School of Judges, Supreme Court, Law Enforcement Academy

	<p>Organization of regular short-term training courses regularly on combating torture for pre-trial inspection, investigation, and preliminary investigative bodies and penal institutions.</p>	<ol style="list-style-type: none"> <li>1. Developing a schedule of combating torture training courses.</li> <li>2. Organization of training courses in online and offline format involving national and international experts.</li> </ol>	<p>February 2023 From 1 March 2023</p>	<p>National Centre for Human Rights, General Prosecutor's Office, Ministry of Internal Affairs, interested ministries and agencies</p>
	<p>Organization in the information and library centers of the Republic of Karakalpakstan and regions of the direction "Human Rights Literature".</p>	<ol style="list-style-type: none"> <li>1. Organization of the direction of human rights literature.</li> <li>2. Human rights literature, including collections of international treaties in the state language, educational, scientific, methodological, and international publications on human rights, and a chronology of ongoing human rights reforms.</li> </ol>	<p>February 2023</p>	<p>Information and Mass Communications Agency, Council of Ministers of the Republic of Karakalpakstan, regional <i>khokimiyats</i>, National Centre for Human Rights</p>
	<p>Publishing collections of international human rights treaties of the Republic of Uzbekistan in the national language.</p>	<ol style="list-style-type: none"> <li>1. Translation of the texts of the international human rights treaties of the Republic of Uzbekistan into the state language.</li> <li>2. Publishing a collection of international treaties on human rights.</li> </ol>	<p>March-September 2023 November 2023</p>	<p>National Centre for Human Rights, Ministry of Foreign Affairs, Ministry of Justice, Ministry of Economy and Finance, Institute of State and Law</p>
	<p>Organization of regular training of specialists of state bodies and organizations participating in the fulfillment of the international obligations of the Republic of Uzbekistan in the field of human rights on international standards of human rights</p>	<ol style="list-style-type: none"> <li>1. Approving the training plan of state bodies and organizations in training courses on human rights compliance and human rights protection.</li> <li>2. Organization of the training course in online and offline format with the participation of international and national experts.</li> <li>3. Development of suggestions for improvement of training course activities.</li> </ol>	<p>February 2023  From April 2023  January 2024</p>	<p>National Centre for Human Rights, interested ministries and agencies</p>

III. Improving the system of training pedagogues in the field of human rights and supporting scientific research				
	Development of proposals for the integration of human rights disciplines (training courses) into the system of pedagogical personnel training and retraining.	<ol style="list-style-type: none"> <li>1. In the system of training and retraining of pedagogic personnel, critical analysis of the status of education, training programs and courses on "Human rights", "Women's rights", "Children's rights", "Rights of persons with disabilities".</li> <li>2. Preparation of proposals for the development and implementation of methodological manuals, modules on courses of "Human rights", "Women's rights", "Children's rights", "Rights of persons with disabilities" in the system of training and retraining of pedagogues.</li> </ol>	<p>May-June 2023</p> <p>September 2023</p>	Ministry of Preschool and School Education, Ministry of Higher Education, Science and Innovation, National Centre for Human Rights
	Developing ideas for the master's program in "International Human Rights Law" as well as the creation of a bachelor's degree program in "lawyer-teacher".	<ol style="list-style-type: none"> <li>1. Preparation of proposals for the creation of the direction of undergraduate education "lawyer-teacher" at the Tashkent State Pedagogical University named after Nizami and other higher educational institutions.</li> <li>2. Development of proposals for improving the direction of the master's program "International Human Rights Law."</li> </ol>	March 2023	Ministry of Higher Education, Science and Innovation, Ministry of Justice, TSPU named after Nizami Law Enforcement Academy, TSUL, UWED, Supreme School of Judges, National Centre for Human Rights
	Improvement of post-secondary education in the specialty "Human rights".	<ol style="list-style-type: none"> <li>1. Establishing the quota of doctoral studies in the specialty "Human rights" every year based on needs.</li> <li>2. Creating necessary conditions for the Scientific Council and researchers.</li> </ol>	August 2023	National Centre for Human Rights, Ministry of Higher Education, Science and Innovation
	To announce a competition in accordance with the requirements of the state order for scientific research works for the implementation of scientific research projects related to human rights education.	<ol style="list-style-type: none"> <li>1. Organization and announcement of the competition "Actual issues of human rights" by the Ministry of Higher Education, Science and Innovations.</li> <li>2. Carrying out technical examination of the selected projects, ensuring the financing of the projects.</li> </ol>	From April 1 2023	Ministry of Higher Education, Science and Innovation, National Centre for Human Rights

	Organization of undergraduate, graduate and doctoral education and training of foreign higher education and scientific organizations on current issues of human rights.	<ol style="list-style-type: none"> <li>1. To study the need for personnel on human rights issues and develop proposals for the preparation of target indicators.</li> <li>2. Announcing open scholarship contests for undergraduate, master's and doctoral education as well as professional development abroad in current areas of human rights.</li> </ol>	Starting from 2023 permanent	"El-Yurt Umidi" Foundation, National Centre for Human Rights, interested ministries and agencies
<b>IV. Improving the effectiveness of the human rights training system among the population in need of social protection</b>				
	Conducting seminars and trainings on the rights of persons with disabilities.	<ol style="list-style-type: none"> <li>1. Development and approval of the seminar-training program and module on the rights of persons with disabilities.</li> <li>2. Organization of seminar-trainings in online and offline format.</li> <li>3. Organization of seminars and trainings on the provisions of the Convention on the Rights of Persons with Disabilities in special boarding schools</li> </ol>	Starting from June 1, 2023 permanent	Ministry of Employment and Poverty Reduction, Ministry of Preschool and School Education, National Centre for Human Rights
	Introduction of training courses on "Women's rights" for employees of women's rehabilitation and adjustment centers.	<ol style="list-style-type: none"> <li>1. Development of training courses on "Women's rights".</li> <li>2. Putting it into practice with the involvement of expert trainers in training courses.</li> </ol>	From June 1, 2023	National Centre for Human Rights, Committee for Family and Women
	Conducting training seminars on the topic "International human rights standards" for inspectors on the prevention of juvenile delinquency.	<ol style="list-style-type: none"> <li>1. Development of seminar-training program and educational module.</li> <li>2. Attract international and national experts to conduct seminar-training.</li> <li>3. Conducting seminar-training in online and offline format.</li> </ol>	From June 1, 2023	National Centre for Human Rights, Ministry of Internal Affairs, Commissioner for Children's Rights
	Organization of training courses for employees of state bodies and organizations on the rights of migrants.	<ol style="list-style-type: none"> <li>1. Development of a training course program on "Migrants' rights".</li> <li>2. Publication of the "Migrants' Rights" textbook, educational and methodological manuals.</li> <li>3. Putting it into practice with the involvement of expert trainers in training courses.</li> </ol>	From September 1, 2023	National Center for Human Rights, Agency for Foreign Labor Migration, Ministry of Internal Affairs, Law Enforcement Academy

V. Increasing the activity of civil society institutions in the field of human rights education				
	Introduction of a competition for state grants and social orders for non-governmental, non-profit organizations and other civil society institutions in the direction of "Human rights education".	<ol style="list-style-type: none"> <li>1. Announcing and conducting a competition for state grants and social orders in the field of "Human Rights Education".</li> <li>2. Announcing and conducting a grant competition in the direction of "Human rights education" at the expense of the public fund for the support of non-governmental non-profit organizations of Uzbekistan.</li> </ol>	Starting from 2023 permanent	Public Fund for Support of NGOs and other civil society institutions under Oliy Majlis of the Republic of Uzbekistan, NANNOUZ
	Implementation of training activities in human rights education in cooperation with civil society institutions.	<ol style="list-style-type: none"> <li>1. Conducting a series of seminars, trainings, round-table discussions for civil society institutions on "Human rights", "Women's rights", "Children's rights".</li> <li>2. Organizing seminars and trainings for civil society institutions on the topic "Preparation of alternative reports on the implementation of the provisions of international treaties on human rights".</li> </ol>	During 2023  May-June 2023	NANNOUZ, National Centre for Human Rights, Ministry of Justice, Commissioner for Human Rights (Ombudsman), NGO "Madad"
	Conducting training courses "Business and human rights" for entrepreneurs and farmers.	<ol style="list-style-type: none"> <li>1. Development and approval of the training module "Business and human rights" taking into account the specificity of the field.</li> <li>2. Organization of training courses in online and offline format</li> </ol>	July 2023  From September 2023	Chamber of Commerce and Industry of Uzbekistan, Council of Farmers, Dehkan farms and owners of homestead lands of Uzbekistan, National Centre for Human Rights, Business Ombudsman
	Preparation of proposals for the organization of training courses on issues of human rights protection mechanisms at the Academy of Labor and Social Relations.	<ol style="list-style-type: none"> <li>1. Development of a training course program on issues of protection of human rights, improvement of protection against all forms of forced labor.</li> <li>2. Organization of training courses in online and offline format.</li> </ol>	Starting from the academic year 2023/2024 permanent	National Centre for Human Rights, Federation of Trade Unions of Uzbekistan, Academy of Labor and Social Relations

VI. Improving the effectiveness of the human rights education and training system through the use of modern technologies, works of art, and mass media				
	Creating a methodological manual "Teaching the rights of the child" for the pedagogic staff of preschool educational institutions and a demonstration manual "The rights of the child" for the students.	<ol style="list-style-type: none"> <li>1. To create a working group for the purpose of creating methodological and visual manuals on children's rights.</li> <li>2. Development and printing of methodological and visual guides.</li> <li>3. To introduce the use of these manuals during the training organized in accordance with the state curriculum "First Step".</li> </ol>	<p>May 2023</p> <p>August 2023</p> <p>September 2023</p>	National Centre for Human Rights, Ministry of Preschool and School Education, Ministry of Justice, Commissioner for Children's Rights
	To strengthen education and upbringing in the field of human rights in the Republic of Uzbekistan, to organize a series of radio and television programs and shows about the national system of human rights.	<ol style="list-style-type: none"> <li>1. Preparing and broadcasting a series of programs and broadcasts about the work being done to strengthen education and training in the field of human rights in the Republic of Uzbekistan.</li> <li>2. Ensuring wide participation of international and national experts in radio and television programs.</li> <li>3. Showing social videos and audio clips about human rights through TV channels and social networks.</li> </ol>	During 2023 - 2024	NTRCU, Agency for Information and Mass Communications, National Centre for Human Rights, Ministry of Preschool and School Education, Ministry of Higher Education, Science and Innovation, Commissioner for Human Rights (Ombudsman)
	Organization of training courses on the topic "State policy in the field of human rights protection and issues of fulfillment of international obligations in this area" for employees of information services of ministries, departments, organizations and <i>khokimiyats</i> , as well as the media.	<ol style="list-style-type: none"> <li>1. Development of a training module on human rights</li> <li>2. Organization of training courses in online and offline format.</li> <li>3. Development of proposals for the establishment of the "Human rights and media" department at the University of Journalism and Mass Communications of Uzbekistan.</li> </ol>	<p>July 2023</p> <p>September 2023</p> <p>September 2023</p>	National Centre for Human Rights, Information and Mass Communications Agency, University of Journalism and Mass Communications of Uzbekistan
	Development of an electronic platform for human rights education.	<ol style="list-style-type: none"> <li>1. Placing contents on the electronic platform for human rights education.</li> <li>2. Launching an electronic platform for human rights education.</li> </ol>	April 2023	National Centre for Human Rights, Ministry of Digital Technologies, Ministry of Economy and Finance

VII. Development of international cooperation in the field of human rights education				
	Development of cooperation in the field of human rights education with the Office of the UN High Commissioner for Human Rights, the Organization for Security and Co-operation in Europe and other international organizations.	<ol style="list-style-type: none"> <li>1. Organization of an international conference in the field of human rights education.</li> <li>2. Translation and printing of publications of the Office of the UN High Commissioner for Human Rights, OSCE into Uzbek.</li> <li>3. Ensuring the participation of employees of the Centre and other organizations in training courses, seminars, conferences and round-table discussions organized by international organizations.</li> </ol>	December 2023  permanent	National Centre for Human Rights, interested ministries and agencies Office of the UN High Commissioner for Human Rights, in cooperation with the OSCE
	Improving the qualifications of specialists on human rights in conjunction with the program of the Council of Europe "Human Rights Education for Lawyers".	<ol style="list-style-type: none"> <li>1. Development and approval of the seminar-training program and module on human rights education.</li> <li>2. Forming a list of potential listeners.</li> <li>3. Organizing seminars and trainings in accordance with the plan.</li> </ol>	September 2023  permanent	National Centre for Human Rights, Supreme School of Judges, Law Enforcement Academy, Ministry of Foreign Affairs, Ministry of Justice